



Grimme Bogaerts

Senior SAP BODS & master data management consultant

Profile

If I had to choose only one thing describing me, I would say **'drive for excellence'**: when I do something, I want to be the best. That's how I acquired expert knowledge of SAP BODS/SDS and related technologies and best practices. A good example: during my last project, I **outperformed the in-house BODS people of SAP** and - in the end - they disappeared from the project, leaving me in charge.

This also shows in my way of working: from a thorough understanding of the problem, I'll come up with the best solution given the project boundaries (time, money, ...). **I want a happy customer.**

Secondly, I highly value openness and honesty. These are key values in building an excellent relationship with my customers and more in general with all people. I'm very proud of having only happy customers so far.

Add qualities like **'structured and methodic'**, **'analytical'** and **'critical'**, **'communicative'**, **'seeing the work'**, **'sense for initiative'**, **'team player'**, and you'll agree that I am likely to become a very *valuable member* in your team.

Education

Master in Artificial Intelligence, K.U. Leuven - Magna cum laude, 2001

Master in Computer Science, K.U. Leuven - Cum laude, 2000

Certificates

Master Data Management Summit - Gartner - 2014

SAP BO Information Steward - SAP - 2013

SAP BO Data Services Designer - SAP - 2012

SAP BO Data Quality Services - SAP - 2012

QlikView Designer - QlikView - 2011

QlikView Developer I & II - QlikView - 2011

Alfresco intensive development training - Alfresco - 2011

Alfresco Recognized Developer - Alfresco - 2011

BPMN in practice - IT Works - 2008

Alfresco Foundation, Administration & Application customization - Alfresco - 2007

Technical Fundamentals of Documentum 5 - EMC Documentum - 2007

Time and project management - Cevora - 2005

Project management - Cevora - 2004

Siebel Fundamentals V7.7- Siebel - 2004



Competencies

ETL best practices
Data cleansing and deduplication best practices
Information Management best practices
Master data management
Functional analysis & design
Technical analysis & design
Project management skills

Technical knowledge

I am able to quickly acquire new technologies. The following list gives an idea of the technologies I worked with in the past. This list is not complete.

Data Management and transformation

SAP BO Data Services (BODS, SDS) - 4.1, 4.2
SAP BO Information Steward (IS) - 4.1, 4.2
DTS, SSIS

Document Management

Alfresco - 1.3, 1.4, 2.1, 2.2, 3.0, 3.1, 3.2, 3.3, 3.4
Documentum - 5.3

Databases

SAP Hana, DB2, MySQL, Oracle, SQL Server, Sybase, Access, Informix

Business Intelligence

QlikView

Development

Tools: Eclipse, IntelliJ
(Programming) Languages: Java, Javascript, SQL, XML, PowerBuilder, Prolog
Frameworks: jBPM, Spring, Hibernate, log4j

Other

Application servers: Tomcat, JBoss
SAP CRM, SAP ERP (MM, FICO, PP, (E)WM, SD), JIRA, Siebel, SAP Portal, AS/400

Personal Information

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Mother tongue: Dutch
Additional languages: English, French (basic)



Experience

Customer	Amista & Alcopa
Project	Extract and combine data of different operational sources and load into SAP CRM system
Duration	08/2014 - 08/2015
Function	SAP BODS architect, expert and team lead; ETL developer
Technologies	BODS, SDS, SQL, SAP HANA, ETL, Data cleansing, data matching and deduplication, Information Steward, inbound and outbound IDocs, SAP CRM, Master Data Management (MDM), XML, XSLT
Description	<p>In this challenging project, the goal was building a unified view of the customer in SAP CRM based on the data of various (10+) operational sources without a common key. Based on this unified customer view, my client was able to run different marketing segmentations. Since the different operational sources change on a daily basis, I've designed a daily delta mechanism for each of the sources based on a common ETL framework. This involved the design of state-of-the-art data cleansing, matching and deduplication based on various criteria (name, address, car chassis number). The system even kept track of old customer addresses for the matching and deduplication.</p> <p>Upon request of the customer, I've also developed a mechanism that allowed for changes of the data in the target system (= SAP CRM) and let it flow back to BODS and even the source system in some cases.</p> <p>This project has been rolled out for different countries: Belgium, Luxembourg and Switzerland. I had team members in India, Romania and Belgium</p>
Employer	AVEVE
Project	Vanilla SAP ERP implementation
Duration	2012 - 2014
Function	Data (quality) architect, SAP BODS developer
Technologies	BODS, SDS, SQL, ETL, Data cleansing, IDoc generation, SAP ERP, Master Data Management (MDM), Information Steward
Description	<p>The AVEVE group wanted to replace its old self-made ERP system (in fact, various ERP systems) with 1: SAP ERP. To achieve this, a project team of around 50 people - both internal and external - had been selected. I took the role of data architect and data migration expert for AVEVE. In this role, I've build up expert knowledge of BODS (and Information Steward), data quality and master data management. I also became very familiar with different modules of SAP ERP (MM, SD, FICO, (E)WM, ...) from a data point of view. Finally, I was also responsible for selecting the necessary supporting tools, defining data management procedures and guidelines together with the business, etc.</p> <p>As the data architect, I also became a member of the architecture board of AVEVE. My most important mission: creating awareness of the importance of data quality and convincing the business that it's their data and thus responsibility; not of IT.</p>
Employer	AVEVE
Project	QlikView BI reporting: analysis and implementation of smart reports and dashboards
Duration	2011 - 2012
Function	Business intelligence analyst
Technologies	QlikView, SQL
Description	<p>As business intelligence analyst, I was responsible for designing and building the management dashboards and reports needed by various departments of group AVEVE to follow up on their daily business. This involved in-depth knowledge of our reporting tool (QlikView) and a lot of thinking together with the various businesses: gathering reporting needs, making suggestions on meaningful KPI's, and finally collecting and linking data from different sources and applications. Of course, all this data had to be shown in easy-to-use</p>



and insightful reports.

Employer Xenit
Project Various Enterprise Content Management (ECM) projects based on Alfresco
Duration 2010 - 2011
Function Enterprise Content Management consultant & technical team lead
Technologies Alfresco, Tomcat, Eclipse, Java, Javascript, Lucene, XML
Description At Xenit, I realised many things from an organisation perspective: I reorganised the internal knowledge base, took initiatives to improve knowledge collection and knowledge flow through the organisation, etc. This resulted in the management asking me to work on a plan for improving quality and planning in 2011.
As the project manager for our most important customer, I took several initiatives to improve communication and professionalism: I setup a biweekly follow-up meeting with the customer and weekly progress reports.
As experienced ECM consultant, my advise about how to tackle information management problems was appreciated by many customers. I also intervened in many (pre)sales activities: designing the technical and functional architecture and presenting the solution for the information problem of the potential customer.
Finally, as technical team lead, I was responsible for a team of 5 people. In this role, I did the daily follow-up, participated in the evaluation sessions, etc.

Employer Amplexor
Project Various Enterprise Content Management (ECM) projects
Duration 2007 - 2010
Function Alfresco expert & Enterprise Content Management (ECM) consultant
Technologies Alfresco, Documentum, Stellent, Tomcat, Eclipse, JBoss, Java, Javascript, Lucene, JIRA, XML, XSLT
Description At Amplexor, I realised many different *enterprise content management (ECM) projects* for many different customers. Most of the projects were in the area of document management (DM) and archiving. I also touched many other areas of ECM such as workflow, search, scanning, records management, digital asset management, etc.
At the start of my first big DM project I only acted as the junior assistant. However, since I am a *fast learner*, I quickly was involved in most aspects of the project, including functional and technical analysis and design, implementation, training, testing, roll out and support. During this project, I grew to a *senior profile* and I became responsible for my own DM projects afterwards.
I became the *Alfresco team lead* and took the initiative to start our own Alfresco knowledge base and organised the regular Alfresco team meetings in order to spread the knowledge across the Alfresco consultants of Amplexor.
Apart from knowledge about Alfresco, I've also built up a lot of knowledge on *ECM best practices*. Therefore, I also became part of the Amplexor ECM consultancy team and I was even selected to take part in the Amplexor workgroup on ECM best practices. During all this time at Amplexor, I was active in *pre-sales* for Alfresco: designing and architecting solutions, estimating the effort and presenting it to the customer.
At Amplexor, I also was involved in some internal projects on our bug tracking system (JIRA). My input was highly appreciated and I surprised people not only with how fast I managed to create a suitable solution, but also with the flexibility and the quality of it.



Employer	LMS
Project	Various in-house projects involving functional and technical analysis and development
Duration	2001 - 2006
Function	Information engineer
Technologies	PowerBuilder, Sybase, Java, Siebel, IntelliJ
Description	<p>First I successfully <i>redesigned the applications</i> that supported the LMS price list procedure: I managed to reduce the manual work from over 80 days a year to only 10.</p> <p>Then I became responsible for the asset management application. In this role, I was responsible for the analysis, design, implementation, testing, training and deployment of changes to this application.</p> <p>Later I owned the project to move the asset management functionality to Siebel, the CRM software of LMS. In this role, I was responsible for the analysis, design, follow-up, testing, training and deployment of the project. During this project, I also <i>redesigned the complete asset management process</i> in cooperation with the business.</p>